

Positive Safety and Resilience

Looking at Safety from an New Angle

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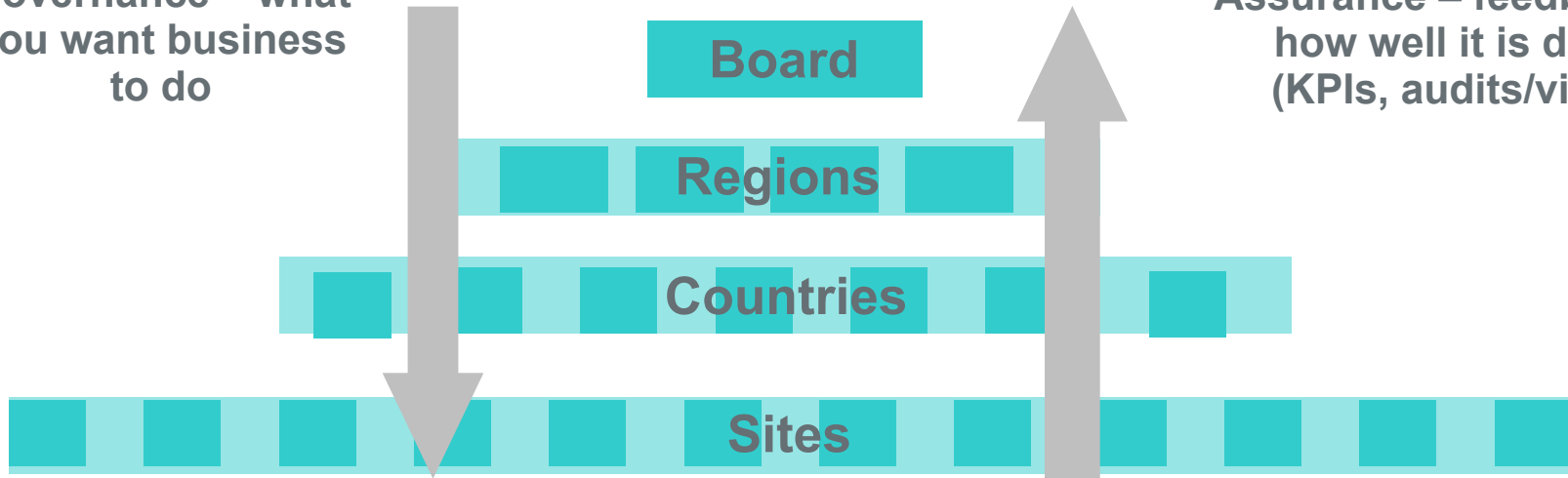




The Challenge

Governance – what you want business to do

Assurance – feedback on how well it is doing (KPIs, audits/visits)



The key question



The Challenge

Everyday, frontline people on the shop floor in your organisation make thousands of situational decisions that affect safety

In some instances, these decisions lead to accidents

In some instances, they lead to lucky outcomes

In most cases, these decisions lead to desired safe outcomes

How Can You Enable Your People To Make the Right Decisions?

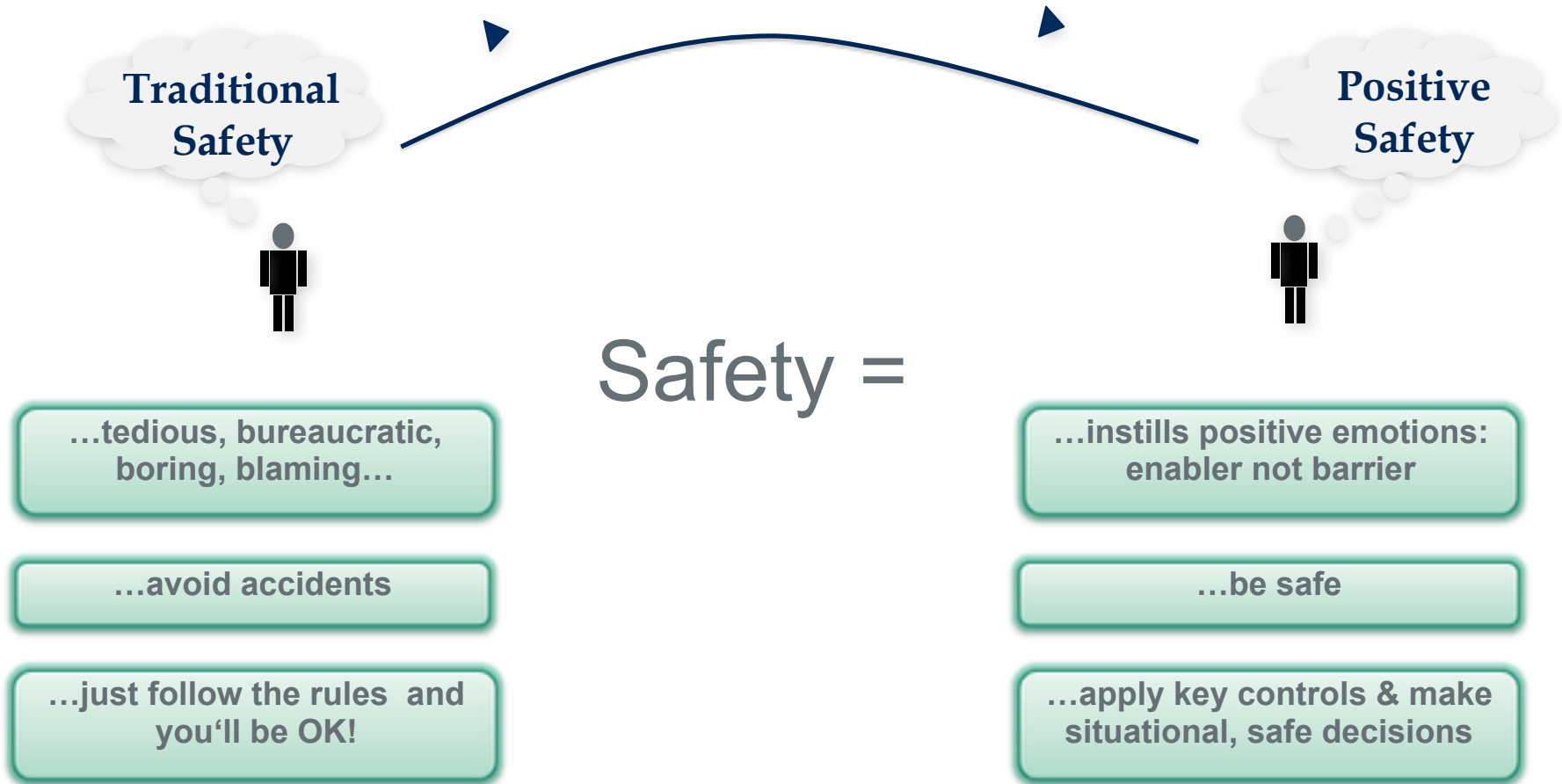
Positive Safety - Objectives



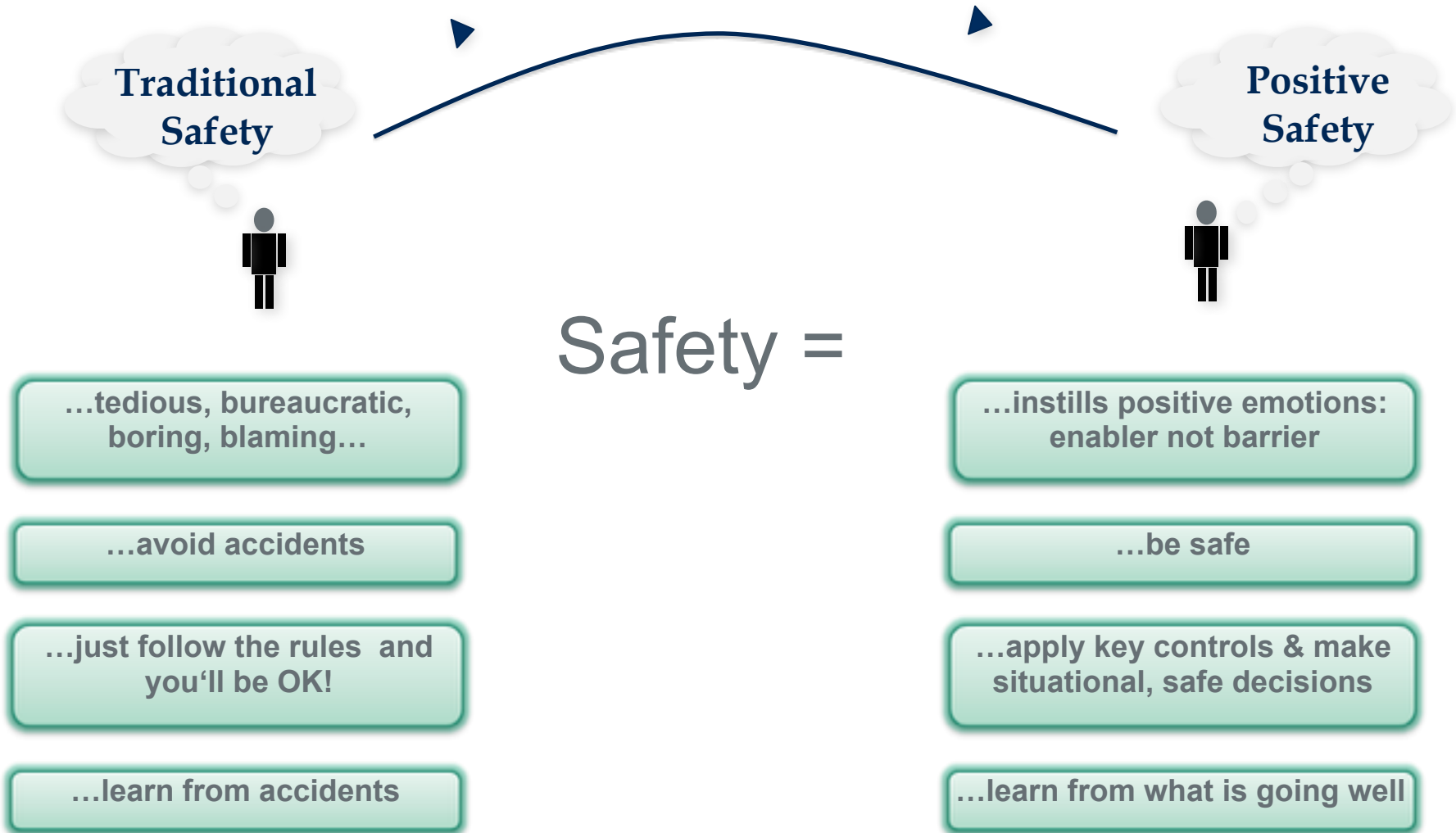
Positive Safety - Objectives



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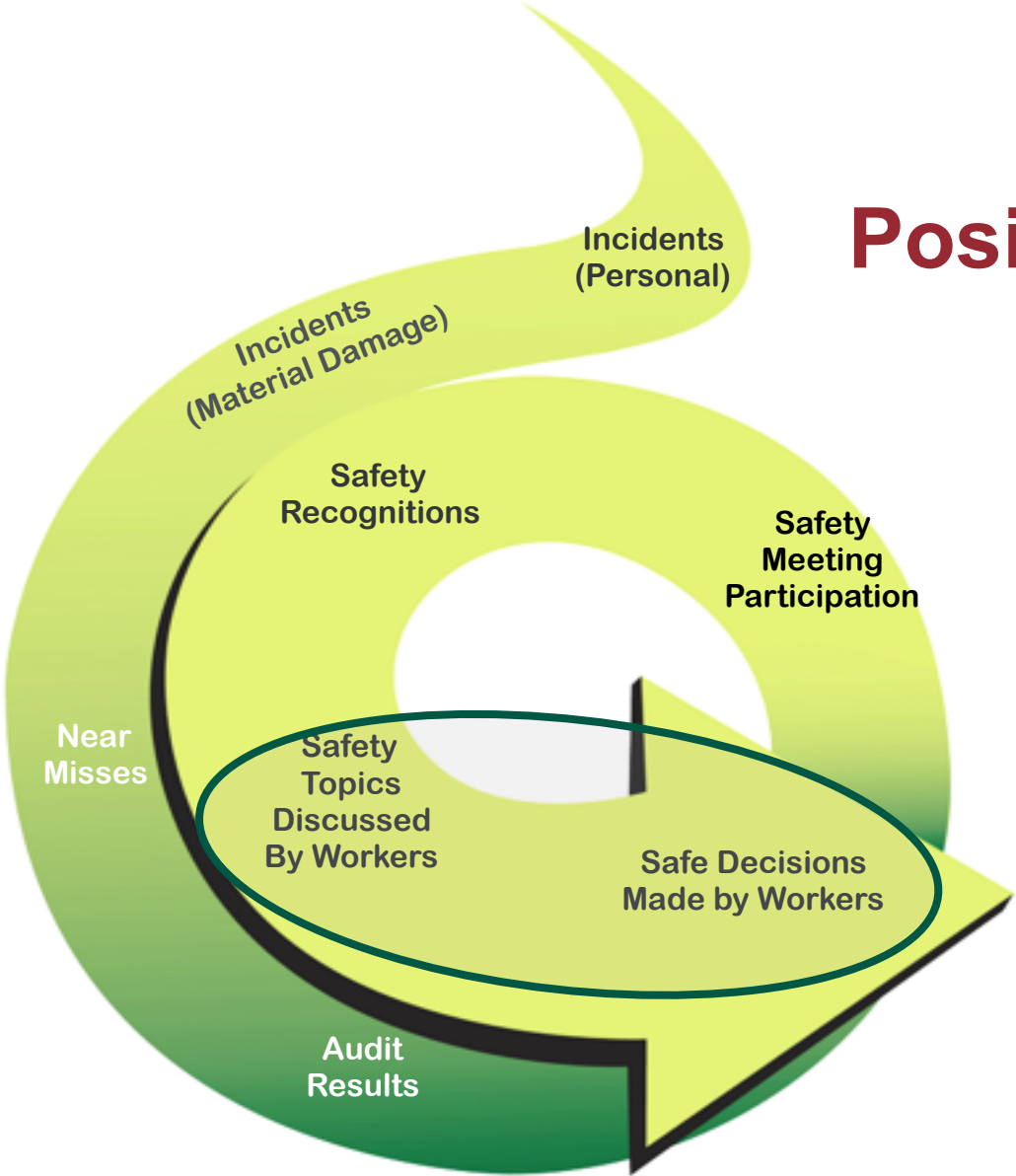
Positive Safety - Objectives



This is Positive Safety!

Positive Safety Indicators

**This is
Positive Safety!**



The Journey to Positive Safety

Kick-Off: Are We Ready for Positive Safety?

Explore: Where Do We Stand?

Design: How Do We Instill Positive Safety?

Deploy: Let's Live Positive Safety

Kick-Off

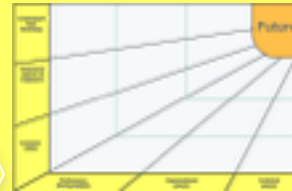
- Leadership engagement
- Current status review
- Safety language exercises

Explore

- Field exploration: “What are the useless things we ask you to do?”
- What does success look like?
- Positive Competency Assessments
- Leadership Workshops

Design

- “Roadmap to Positive Safety”



Deploy through Tailored Tools

- Positive Event Analysis
- Field Expert “Rule Reviews” and Streamlining
- Positive Competency Development
- Expert Crews for Critical Task Reviews
- ...locally developed team initiatives

Positive Safety is NOT...

- **The new flavour of the month if everything else has failed**
- **A cheap way to get around basic technical control measures**
- **An excuse for consciously breaking rules**

Looking at safety from this new angle will help accumulate individual skills into an organisational culture of making situational safe decisions.

It will drive a safety culture characterised by empowerment, involvement and continuous learning.



Thank you for your attention!

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